

EQIA Submission – ID Number

Section A

EQIA Title

Public Rights of Way Vegetation Clearance

Responsible Officer

Graham Rusling - GT GC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Tom Marchant - GT GC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

GC - Public Rights of Way and Access Service

Responsible Head of Service

Tom Marchant - GT GC

Responsible Director

Stephanie Holt-Castle - GT GC

Aims and Objectives

The outcome required from this project is that suitable arrangements are in place for the clearance of vegetation on the PROW network that:

- Are efficient,
- Represent best value to the public of Kent,
- Support the health and well-being of residents and visitors,
- Deliver well maintained routes by executing work on time, to budget and specification,
- Able to provide a timely response to emergencies,
- Are sufficiently flexible to adapt to increased or decreased volumes of work,
- Support Kent's rural economy,
- Are environmentally sound.
- Deliver programmes of maintenance that deliver the greatest positive outcomes for the users of the PROW Network.

Success of the project will see the establishment of a contractor supply chain with the capability to deliver the above outcomes.

The initial screening has indicated no negative impacts and positive impacts for those sharing protected characteristics in respect of age, disability, pregnancy & maternity , carers responsibilities.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

The Rights of Way Improvement Plan 2018-28 and associated policies, the Asset Management Plan and individual scheme plans have been thoroughly researched using a combination of the following.

In preparation for the Rights of Way Improvement Plan 2018-28

- MOSAIC profiling of the Services customers.
- Customer surveys
- Focus groups
- Analysis of national and local evidence, research and policy
- Market reseach.

- There is regular engagement with Parish and Town Councils in respect of the programmes of vegetation clearance.

All informed the ROWIP 2018-28 EQIA.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Yes: The outcome of the procurement exercise is that the Public Rights of Way and Access Service will have in place effective arrangements for the clearance of vegetation for the Public Rights of Way Network in Kent.

The Rights of Way Improvement Plan (the principal strategy and policy document for the delivery of the Service) has a number of policies designed to improve the accessibility of the public rights of way network. In delivering vegetation clearance programmes the network will be more accessible to, and safer for: the young & elderly and carers. those with ambulant disabilities or visual impairment.

Negative impacts and Mitigating Actions
19. Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age
Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief

Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable